

# The Pink Slip Project

A Solution To Overhaul The Dysfunctional Family Court System In Florida.

*“The greatest scourge an angry Heaven ever inflicted upon an ungrateful and a sinning people, was an ignorant, a corrupt, or a dependent Judiciary.” —Chief Justice John Marshall.*

The Pink Slip refers to the American practice, by a personnel department, of including a discharge notice in an employee's pay envelope to notify the worker of his or her termination of employment or layoff. No one, who has heard that just in the last 6 years more than 490 children have died under the care of the Florida Family court system, could argue that this system has failed our children. Most people, however, erroneously mainly blame the Department of Children and Families (DCF) for their deaths, but miss the real culprits of this catastrophe, incompetent Judges. Yes, you heard it. Most, if not all of these cases went before a Judge who was ultimately responsible for what happened in his/her court. In most instances, these Judges ignored the evidence presented or accepted as truth clearly false evidence by "professionals" such as in the well-published case of Nubia Barahona, where [the opinion of an incompetent psychologist was "enthralled"](#) by the judge who ultimately failed to protect Nubia.

Just like any government of elected officials, Judges work for the people to equally and impartially dispense justice for all. When some Judges, however, fail to do their jobs as is clear to anyone familiar with our dysfunctional Family Court system, we have an obligation to legally remove them from office. Fortunately, here in Florida, our Constitution has provided a remedy for the people to just do this. We the People, have the power to fire them, and that is exactly what this project intends to accomplish. Florida can be a catalyst of positive change in our judicial system by exercising a clause in [ARTICLE V, Section 10, 3\(b\)](#) of the Florida Constitution: "...a circuit may initiate the local option for merit selection and retention or the election of circuit Judges, whichever is applicable, by filing with the custodian of state records a petition signed by the number of electors equal to at least ten percent of the votes cast in the circuit in the last preceding election in which presidential electors were chosen." For instance, to cause a sweeping reform of the 11th circuit court of Miami-Dade County, the biggest in Florida, and where a great number of these deaths occurred, it would only take 88,803 signatures, or 10% of the votes cast at last presidential elections. At the same time, to make our efforts last for future generations, the petition requests a constitutional amendment to make all circuit and county judges to appear for a merit retention vote at the general elections at the end of their 6-year period in office. Here are the steps to successfully hand all incompetent Judges in the Family Court system of Florida a Pink Slip:

1. Identify the incompetent judge(s) by name, or you can find some of these Judges here: [The Shame List](#).
2. Prepare a petition form such as this: <http://newjudge.com/wp-content/uploads/2014/10/Pink-Slip-Project-signature-form.pdf> (click for [.doc format](#)), and download and print this explanation page: <http://newjudge.com/wp-content/uploads/2014/10/The-Pink-Slip-Project.pdf>.
3. Get your family and others who have been negatively affected by the incompetence of these Judges to help you get the 10% of signatures needed in your district. These coming elections, for instance, would be a great opportunity to get many signatures.
4. Tell your testimony to others and how this has negatively affected the children involved. We must emphasize that the ones suffering the most are our children, and that it is our obligation as adults to protect them, and that is exactly what you are doing there requesting someone's signature. It's all about our children. They should not have to pay for the incompetence of these Judges. Remember that Judges are non-partisan, so you should be able to get support both sides of the isle.
5. Once 10% is reached, file all the signed petitions with the custodian of state records. Be ready with additional signatures since some of the signatures may be contested or questioned, so let us not give them an excuse. **Note: This will get the incompetent judge(s) to the ballot where the people will have the opportunity to vote them out, so you will need to keep the pressure on until he/she is gone.**
6. Probably in parallel with the petitions or soon thereafter, put ads in news papers with job listings searching for Judges who meet circuit court qualifications and who are willing to serve in these vacancies, and support the best candidates to appear on the ballot once incompetent Judges have been fired. If not, the existing Governor at that time may be able to prospectively fill vacancies if a judge is not retained.

## Circuit Court Qualifications:

1. Elector and resident of the circuit upon taking office. 2. Must be a member of the Florida Bar for the preceding five years. 3. No judge shall serve after attaining the age of seventy years except upon temporary assignment or to complete a term, one-half of which has been served.

## Important links:

1. See Senate Joint Resolution 1188 to prospectively fill vacancies if a judge is not retained: <http://election.dos.state.fl.us/initiatives/fulltext/pdf/10-91.pdf>.
2. Q&A about Florida Judges and judicial elections: <http://www.duval elections.com/portals/duval/archive/GetDocument.aspx?2.pdf>
3. MIAMI-DADE COUNTY JUDICIAL DIRECTORY WITH THE YEAR A JUDGE COULD BE UP FOR REELECTION (if and only if, anyone files to run against them. Close to 80% of the time, this does not happen, and they are automatically "re-elected". This is what the Pink Slip Project is trying to prevent): <http://www.miamidade.gov/elections/library/reports/Judges.pdf>
4. [http://election.dos.state.fl.us/publications/pdf/2013/2014\\_State\\_Qualifying\\_Handbook.pdf](http://election.dos.state.fl.us/publications/pdf/2013/2014_State_Qualifying_Handbook.pdf)
5. A guide to Florida voters: [http://www.floridabar.org/TFB/TFBResources.nsf/Attachments/E70ADC4187DD85B485257CD0006CCF9B/\\$FILE/VoterInfoBrochure%202014.pdf?OpenElement](http://www.floridabar.org/TFB/TFBResources.nsf/Attachments/E70ADC4187DD85B485257CD0006CCF9B/$FILE/VoterInfoBrochure%202014.pdf?OpenElement)
6. 490 children counted as dead under the Family Court system: <http://pubsys.miamiherald.com/projects/2014/innocents-lost/database/>
7. Many more children, like Nubia Barahona, have not even been accounted among the 490: <http://pubsys.miamiherald.com/projects/2014/innocents-lost/stories/undercount/>
8. The Nubia Barahona report: <http://centerforchildwelfare2.fmhi.usf.edu/kb/bppub/NubiasStory.pdf>

# **NOTICE**

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## **TERMINATION OF EMPLOYMENT**

**Dear Honorable Judge, You  
Have Failed Protecting The  
Best Interest Of The Children  
of Florida, Therefore:**

***We the People***

**hereby serve notice that  
your services or lack thereof  
are no longer desired or required!**

# **YOU ARE FIRED!!**